



PRESS RELEASE

HR Manager appointed at leading offshore engineering solutions company

Aquaterra Energy has appointed Steve Way as its new Human Resources Manager responsible for the development and delivery of the HR strategy based at the company's headquarters in Norwich.

With a long employment history in HR roles, Way is well equipped to support Directors, Senior Management and staff across Aquaterra Energy's global offices.

Way joined Aquaterra Energy from the Anglian Group, where he was the HR Manger for its Retail Operations and Retail Sales Divisions in the UK. Prior to this, he was an HR Consultant with the RBS Group for many years, working with NatWest and Virgin One in East Anglia and London. He has significant experience in recruitment, staff development, organisational design and employment law.



Steve Way, Human Resources Manager at Aquaterra Energy

Patrick Phelan, Managing Director of Aquaterra Energy, said: "Steve has important expertise in delivery of HR advice and supporting projects across HR services to achieve organisational and business goals. Steve will be supporting our business growth and development across our offices in Aberdeen, Cambridge, Houston, Kuala Lumpur, Norwich and Stavanger."

Way added: "This is an exciting time to join Aquaterra Energy at a period of innovation and growth. I'm looking forward to supporting the business as we go from strength to strength and bringing my particular brand of HR to the team."

He is a Chartered Member of the Institute of Personnel & Development (MCIPD) and also an Associate of the Chartered Institute of Bankers (ACIB).

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About Aquaterra Energy Ltd

www.aquaterraenergy.com

- Aquaterra Energy Ltd specialises in offshore engineering solutions for the international oil & gas industry, providing services to more than 100 customers in over 35 countries worldwide
- The company has offices in Aberdeen, Cambridge, Houston, Kuala Lumpur, Norwich and Stavanger.
- Aquaterra Energy's services are provided via four business streams:
 - **Riser Systems:** Riser Analysis; Subsea Riser Systems; Surface Riser Systems; Connectors; Pipeline Risers; VIV Suppression Systems; Tieback Engineering; Centralisers
 - **Offshore Structures:** Sea Swift Platforms; Subsea Drilling Templates; Subsea Protective Structures; Tension Decks; MOPU Wellbay Modules; Conductor Slot Addition; Bespoke Offshore Structures
 - **Hydraulic Systems:** Hydraulic Power Units; Hydraulic Inventory; System Appraisal and Fluid Analysis; Custom-Made Manifolds; Image Based Information System; Hydraulic Hose; Patented DVS
 - **Service and Rental:** SUREgrip Tension Ring; PROten Riser Tension System; Rig Floor Tension System; Conductor/Riser Tensioning Unit; Cement Top Up Systems; Aquascope Subsea Camera Systems; Disposable Camera Systems; Conductor Slot Recovery; Conductor Whipstocks; Rental Tools; SUREcut Cold Cutter; PDQ Drill String Connectors; Trash Caps; Heavy Lifting Equipment; Gyroscopes
- Aquaterra Energy received a Queen's Award for International Trade in 2009.